

Steelman Telecom Limited

(Formerly known as Steelman Telecom Private Limited)



DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015-

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE STEELMAN TELECOM LIMITED ("THE COMPANY") DURING FY 2024-2025:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- i) Roles, Rights and Responsibilities – Board dynamics & functions.
- ii) Strategy, Operations, and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/ familiarization programme.

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme: 29.01.2025
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx 1.5 Hrs
Purpose of Programme	<ol style="list-style-type: none">1. Awareness on Rights and Responsibilities of Independent Directors.2. Updating on recent changes in SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.4. Updating on recent changes Companies Act, 2013.5. Updating on recent changes in Prohibition of Insider Trading) Regulations, 2015 ("PIT Regulations").